



# Why Work at The Children's Center?

**Great Benefits. Generous Time Off. Culture that Puts People First!**

*At The Children's Center, we invest in our people – their health, their future, and their purpose.*

## HEALTH AND WELLNESS

- 5 Medical Plan Options through Blue Cross Blue Shield: 1 PPO, 4 HMOs
- Prescription drug coverage included with all medical plans
- 2 Dental plans
- Vision insurance covered 100% by TCC

## WORK LIFE BALANCE & TIME OFF

- Hybrid schedules available for some positions
- Generous Paid Time Off (PTO)
- Accrued Paid Sick Time
- 11 Paid Holidays
- Eligibility – coverage begins 1<sup>st</sup> of the month following 30 days of employment

## RETIREMENT

- 403(b) Defined Contribution Plan with a 3% employer match after 1 year
- Roth Option

## ADDITIONAL BENEFITS

- Employee Assistant Program (EAP)
- Will Prep Services
- Tuition Reimbursement up to \$1,500
- Pet Insurance
- Legal Shield (Prepaid legal services)
- Professional development training offering no-cost CEC/CEU credits

## FINANCIAL SECURITY

- Non-profit - Federal Student Loan Forgiveness
- MDHHS Behavioral Health Loan Repayment Program (BHLRP)
- Dependent Care FSA
- Medical Opt-Out - \$1,200 per year
- Employer paid Life Insurance
- Short- and Long-Term Disability covered by TCC
- Longevity Pay
- Optional Voluntary Life, Voluntary Spouse, Dependent Life, Accident, Critical Illness and AD&D Coverage
- Opportunity for Performance Incentives-Clinician Positions

**APPLY TODAY!**

**[thechildrenscenter.com/careers](https://thechildrenscenter.com/careers)**

